



## **Modern slavery statement for financial year 2024**

This statement is made pursuant to s.54 of the UK Modern Slavery Act 2015 and sets out the steps that Sony Semiconductor Israel has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Sony Semiconductor Israel has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

### **Our business**

Sony Semiconductor Israel Ltd. (Sony, formerly Altair Semiconductor) is a leading provider of cellular IoT chipsets and AI for image sensing. We offer the smallest and most highly integrated LTE CAT-M and NB-IoT chipsets on the market, featuring ultra-low power consumption, hardware-based security, and a carrier-grade integrated SIM (iSIM), all 5G ready. With a commitment to the highest quality and end-to-end security approach, our all-inclusive cellular IoT chipsets offer the longest battery life and fastest time to market.

Our cellular IoT chipsets are commercially deployed on the world's most advanced LTE networks. We partner with leading global vendors to provide low-power and cost-efficient modules for a range of industrial and consumer IoT applications such as trackers, smart meters, wearables, and vehicle telematics.

### **Our high risk areas**

We do not consider any areas to be of high risk.

### **Our policies**

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Recruitment policy. We operate a robust recruitment policy, including conducting eligibility to work in Israel checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.
2. Whistleblowing policy. We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being

### **Sony Semiconductor Israel Ltd.**

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treated, or practices within our business or supply chain, without fear of reprisals.

3. Code of business conduct. This code explains the manner in which we behave as an organisation and how we expect our employees and suppliers to act.

## **Our suppliers**

Sony Semiconductor Israel operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure that particular organisation has never been convicted of offenses relating to modern slavery [and on site audits which include a review of working conditions]. Our anti-slavery policy forms part of our contract with all suppliers and they are required to confirm that no part of their business operations contradicts this policy.

In addition to the above, as part of our contract with suppliers, we require that they confirm to us that:

We are working with tier-1 suppliers such as TSMC, Global Foundries, Amkor and SPIL, which all have policies that adhere to human rights and international standards, such as Responsible Business Alliance. They have taken steps to eradicate modern slavery within their business.

## **Training**

We regularly conduct training for our procurement/buying teams so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain. The training is being done together with the mandatory training on the code of conduct that all employees are required to take once a year.

## **Our performance indicators**

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:

- No reports were received from employees, the public, or law enforcement agencies to indicate that modern slavery have been identified.

## **Approval for this statement**

This statement was approved by the company on September 1<sup>st</sup> 2024

Alon Kostianovsky (COO)

Signature



SONY SEMICONDUCTOR ISRAEL LTD  
I.D. 513086686

September 2024

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